

JANUARY 20, 2021

11:00 a.m. - 12:00 p.m. ET

PROFESSIONAL DEVELOPMENT



*Join us as we explore
common courtesies, myths, &
language preferences for
individuals with disabilities.*

EVENT LOCATION

<https://militaryfamilieslearningnetwork.org/event/92173>

Intentional Inclusion for People with Disabilities – A New Year's Resolution

How confident are you in serving as an ally for individuals living with a disability who are members of military families? Disability is a dimension of diversity that is becoming more of a focus for organizations seeking to enhance their inclusive practices. This webinar will provide you with information regarding: definition of disability under the Americans with Disabilities Act; size/scope of this population; etiquette and language tips; what to say/not to say to someone managing a mental health condition; ableism and intersections of disability with other dimensions of diversity; and tips on how to be a visible/effective ally.

PRESENTER

Deborah Dagit
President, Deb Dagit Diversity, LLC
Former Chief Diversity Officer & Vice President, Global Diversity & Inclusion, Merck

Deborah Dagit joined Merck as their Chief Diversity Officer in June 2001. She has had responsibility for global equal opportunity, employee relations, recruiting and staffing and diversity & inclusion and is now transitioning to lead Deb Dagit Diversity consulting. With over 80,000 employees and operating in over 100 countries, workforce diversity is no small matter at Merck. Under Ms. Dagit's leadership at Merck, organizations such as Diversityinc, Working Mother, the Families and Work Institute, the Department of Defense 2010 Freedom Award (Veterans), the 2005 Department of Labor New Freedom Award (People with Disabilities) and the Human Rights Campaign have recognized the company for its exemplary work in diversity and inclusion. Merck has undergone more than 55 different federal audits for compliance with U.S. Affirmative Action/Equal Employment Opportunity requirements for federal contractors since 1980 – each time, receiving a letter of compliance.

CONTINUING EDUCATION CREDIT

- **Social Work, LPC, LMFT:** The MFLN Military Caregiving concentration will apply for continuing education (CE) credit from the UT Austin Steve Hicks School of Social Work for credentialed and licensed professionals (social workers, LPC, LMFT).
- **Case Manager:** This program has been submitted to the Commission for Case Manager Certification for approval to provide board certified case managers with 1.0 clock hours.
- **Board Certified Patient Advocates (BCPA):** This program has been pre-approved by The Patient Advocate Certification Board to provide continuing education credit to BCPA. The course has been approved for a total of 1.0 CE contact hour.
- **Certified Family Life Educators (CFLE):** This program has been approved by the National Council on Family Relations (NCFR) for 1.0 CE credit for CFLE.
- **Certificates of completion** are available for participants interested in receiving training hours.

