

Generational Differences Activity

Self Quiz

Circle the description that best describes your perception of work in each row. Then, add up your score for all columns.

	4	3	2	1
Attitude toward work assignments	If they say “jump”, I say “how high”.	If they say “jump”, I think about doing it a better way, then I jump.	If they say “jump”, I want to know what’s in it for me.	If they say “jump”, I say “Why?”
Role of working women	Women should stay home and raise the children.	Women have come a long way. Some women are even capable of holding high level positions within an organization.	Women should have the same opportunities as men in the workplace.	Is there a difference between men and women?
Perception of work life	I’ll work at the same company from cradle to grave.	I’ll work at a company well into my 60’s, and then maybe do something else.	I’ll work at a job until something better comes along – more money is always better but opportunity for quick advancement is best. I don’t want to jump through endless hoops to get promoted.	Work? I thought we were supposed to have fun and experience all we could. If it feels like work, I don’t want any part of it!
Attitudes toward working hours	Working long hours every day shows your commitment to the organization. Your family will always be there, but the company may fail if I don’t work hard.	It’s hard to balance work and family, but work should come before family if a choice needs to be made.	I’ll work from 8-5, unless something very important comes up. Flexibility on the job is really important to me.	Standard working hours? If there’s nothing interesting to do at work I should be able to go home. Getting in early is also a problem.

If you scored near 20, you think like the Mature Generation; 15-19 points like a Baby Boomer; 10-14 points as Generation X; and 5-9 points like the Millennial (Generation Y).