



**May 24, 2018**  
**All Hands on Deck! Developing Culturally Alert Communication  
in Relationships**  
**Additional Resources:**

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**Articles:**

Aggarwal, N.K., Ceden, K., Guarnaccia, P., & Lewis-Fernandez, R. (2016). The meanings of cultural competence in mental health. An exploratory focus group study with patients, clinicians, and administrators. *SpringerPlus*, 5(1), 384, doi: 10.1186/s40064-016-2037-4

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Atuel, H. R., & Castro, C. A. (2018). Military cultural competence. *Clinical Social Work Journal*, doi:10.1007/s10615-018-0651-z

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- Kirmayer, L.J. (2012). Cultural competence and evidence-based practice in mental health. Epistemic communities and the politics of pluralism. *Social science & medicine, 75*(2), 249-256.
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- Laurence, J. H. (2011). Military leadership and the complexity of combat and culture. *Military Psychology, 23*(5), 489–501.
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- Neukrug, E., & Milliken, T.F. (2008). Activities to enhance the cultural competence of human services students. *Human Service Education, 28*, 17-28.
- Petrovich, J. (2012). Culturally competent social work practice with veterans: An overview of the US military. *Journal of human behavior in the social environment, 22*(7), 863-874.
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- Reger, M., Etherage, J., Reger, G., & Gahm, G. (2008). Civilian psychologists in an army culture: The ethical challenge of cultural competence. *Military Psychology (Taylor & Francis Ltd), 20*(1), 21-35.
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### **Books/ Book Chapters:**

Branson, Y. (2017). Military cultural competency. In J. Beder, J. Beder (Eds.), *Caring for the military: A guide for helping professionals* (pp. 3-9). New York, NY, US: Routledge/Taylor & Francis Group.

Daley, J. G. (1999). Chapter 18: Understanding the military as an ethnic identity. In *Social Work Practice in the Military* (pp. 291-303). Taylor & Francis Ltd.

D'Andrea, M., & Daniels, J. (2001). RESPECTFUL counseling: An integrative model for counselors. *The interface of class, culture and gender in counseling*, 417-466. Sage.

Hays, D., Milliken, T., & Randall, J. (2013). Chapter 11. *Developing multicultural counseling competence: A systems approach*. Pearson.

McAuliffe, G. (Ed.). (2008). *Culturally alert counseling: A comprehensive introduction*. Sage.

Meyer, E.G., & Wynn, G.H. (2018). The importance of US military cultural competence. In *Military and Veteran Mental Health* (pp.15-33). Springer, New York, NY.



Paniagua, F.A. (2013). *Assessing and treating culturally diverse clients: A practical guide*. Sage Publications.

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Porter, M., & Gutierrez, V. (2012). Enhancing resilience with culturally competent treatment of same-sex military couples. In B. A. Moore, B. A. Moore (Eds.), *Handbook of counseling military couples* (pp. 295-319). New York, NY, US: Routledge/Taylor & Francis Group.

Porter, M. C., & Gutierrez, V. (2013). Psychotherapy with lesbian, gay, and bisexual military service members. In B. A. Moore, J. E. Barnett, B. A. Moore, J. E. Barnett (Eds.), *Military psychologists' desk reference* (pp. 152-157). New York, NY, US: Oxford University Press.

Sue, D.W., & Sue, D. (2012). *Counseling the culturally diverse: Theory and Practice*. John Wiley & Sons.

Yamada, A., Atuel, H. R., & Weiss, E. L. (2013). Chapter 20: Military culture and multicultural diversity among military service members. Implications for mental health providers. *Handbook of Multicultural Mental Health*, 389-410. doi:10.1016/B978-0-12-394420-7.00020-5

### **Links:**

American Psychiatric Association: Cultural Competency

<https://www.psychiatry.org/psychiatrists/cultural-competency>



Child Welfare Information Gateway: Cultural Competence

<https://www.childwelfare.gov/topics/systemwide/cultural/>

Mental Health America: Cultural Competence

[https://www.mentalhealth.va.gov/communityproviders/military\\_culture.asp](https://www.mentalhealth.va.gov/communityproviders/military_culture.asp)

Military Culture: Core Competencies for Healthcare Professionals

<http://deploymentpsych.org/military-culture-course-modules>

National Institutes of Health: Cultural Respect

<https://www.nih.gov/institutes-nih/nih-office-director/office-communications-public-liaison/clear-communication/cultural-respect>

National Organization for Human Services

<http://www.nationalhumanservices.org/>

PsychArmor Institute: Military Culture

<https://psycharmor.org/military-culture-school/>

VA Community Provider Toolkit: Understanding Military Culture

[https://www.mentalhealth.va.gov/communityproviders/military\\_culture.asp](https://www.mentalhealth.va.gov/communityproviders/military_culture.asp)

### **Blogs:**

American Psychoanalytic Association. (2015). Increasing military cultural competency helps military personnel, veterans, and their families. Retrieved from:

<http://www.apsa.org/content/blog-increasing-military-cultural-competency-helps-military-personnel-veterans-their>



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MacKenzie, L. (2016). Military cross-cultural competence. Center for intercultural Dialogue. Retrieved from: <https://centerforinterculturaldialogue.org/2016/02/03/military-cross-cultural-competence/>

Sexton, D. L. (2018). Cultural competence and its role in the “warrior culture”. *MFLN Family Development*. Retrieved from: <https://militaryfamilies.extension.org/2018/05/14/cultural-competence-and-its-role-in-the-warrior-culture/><https://militaryfamilies.extension.org/2018/05/14/cultural-competence-and-its-role-in-the-warrior-culture/>

### **Podcasts/Webinars/Online Media:**

Dice, T & Dice, R. (2017, September 23). *Culturally sensitive communication: Strategies to Enhance Helping Relationships* [Webinar]. Retrieved from: <https://www.youtube.com/watch?v=kWdihaAWnxk>

McGuire, J. (2017, April 13). The ABCs of LGBT: Learning Language and Inclusive Practices in work with LGBT Families [Webinar]. *MFLN Family Development*. Retrieved from <https://learn.extension.org/events/3008>.

McGuire, J. (2017, April 20). TRANSforming Conversations: Addressing Needs of Transgender Youth and Their Families [Webinar]. *MFLN Family Development*. Retrieved from <https://learn.extension.org/events/3009>.



### **Additional Documents:**

Abbe, A., Gulick, L. M. V., & Herman, J. (2007). *Cross-cultural competence in army leaders: A conceptual and empirical foundation*. Report prepared by the United States Army Research Institute for Behavioral and Social Sciences, Arlington, VA.

Caligiuri, P., Noe, R., Nolan, R., Ryan, A. M., & Drasgow, F. (2011). *Training, developing, and assessing cross-cultural competence in military personnel*. United States Army Research Institute for the Behavioral and Social Sciences. Technical Report 1284. Retrieved from: <http://www.dtic.mil/dtic/tr/fulltext/u2/a559500.pdf>

Culhane, E., Reid, P., Crepeau, L. J., & McDonald, D. (n.d.). Beyond frontiers: The critical role of cross-cultural competence in the military. Society for Industrial and Organizational Psychology (SIOP). Retrieved from: <http://www.siop.org/tip/july12/05culhane.aspx>

McCloskey, M. J., Grandjean, A., Behymer, K. J. & Ross, K. (2010). *Assessing the development of cross-cultural competence in soldiers*. United States Army Research Institute for the Behavioral and Social Sciences. Technical Report 1277.

McDonald, D. P., McGuire, G., Johnston, J., Selmeski, B., & Abbe, A. (2008). *Developing and managing cross-cultural competence within Department of Defense: Recommendations for learning and assessment*. Paper submitted to Deputy Under Secretary of Defense (Plans). Washington, DC: OSD.

Reid, P., Steinke, J. C., Mokuolu, F., Trejo, B., Faulkner, D., Sudduth, M., & McDonald, D. P. (2012). *A proposed developmental sequence for cross-cultural competence training in the Department of Defense*. Report prepared by the Defense Equal Opportunity Management Institute for the Defense Language Office.





SAMHSA. (2015). Cultural competency for serving the military and veterans. Retrieved from: <https://www.samhsa.gov/section-223/cultural-competency/military-veterans>

SAMHSA. (2016). Tools from the CAPT: Increasing cultural competence to reduce behavioral health disparities. Retrieved from: <https://www.samhsa.gov/capt/sites/default/files/resources/increasing-cultural-competence-reduce-behavioral-hd.pdf>